

In accordance with the Luxembourg Law of 16 May 2023 transposing Directive (EU) 2019/1937 of the European Parliament and of the Council of 23 October 2019 on the protection of persons who report breaches of Union law, Riverside Europe Partners S.à r.l. (the “**Company**”) provides information on the reporting channels made available to a whistleblower wishing to report any act or omission which is either unlawful or contrary to the object or purpose of directly applicable provisions of national or European law, occurring in the context of the Company’s activities.

Whistleblowing refers to a situation where a whistleblower unselfishly, and without regard to potential retaliatory measures, informs the Company of suspicions of one or more violations of (i) the rules and regulations relevant to Company’s business activities, (ii) the provisions of the procedures manual of the Company and (iii) any act or omission which is either unlawful or contrary to the object or purpose of directly applicable provisions of national or European law.

Whistleblower protection

The Law protects, under certain conditions, the whistleblower who obtains, reports or publicly discloses information about breaches, which information was obtained in the course of his or her professional activities.

- For breaches of financial sector regulations, a whistleblower may refer to the reporting procedure of CSSF available under the following link:
<https://whistleblowing.apps.cssf.lu/index.html?language=fr>
- To report violations of EU sanctions, the EU Sanctions Whistleblower Tool can be used as well:
<https://eusanctions.integrityline.com/frontpage>
- Alternatively, the whistleblower can report by sending an email to the Compliance Officer , or any Board members or the Internal Auditor of the Company:

Compliance Officer:

Christophe LAVALL - Clavall@riversideeurope.com

Board Members:

Béla Schwartz: bschwartz@riversidecompany.com

Karsten Langer: kla@riversideeurope.com

Roel Valkenborgh: rlv@riversideeurope.com

Salla Komulainen: salla.komulainen@astris.lu

Internal Auditor :

Mazars Luxembourg S.A. - mathieu.brizard@mazars.lu

- Persons becoming aware of facts which may constitute a crime are requested to inform the State prosecutor.

The Company ensures confidentiality of the whistleblower identity, who report incidents in good faith and protection from any kind of reprisals for whistleblowing.

Please refer to the Law for further information <https://mj.gouvernement.lu/dam-assets/dossiers/whistleblower/loi-du-16-mai-2023-portant-transposition-de-la-directive-ue-2019-1937.pdf>